



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Philip D. Murphy
Governor
Tahesha L. Way
Lt. Governor

Allison Chris Myers
Chair/Chief Executive Officer

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION**

SEPTEMBER 4, 2024

Allison Chris Myers, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan
Diomedes Tsitouras
Christina Mongon

CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of August 14, 2024.

ACTION:

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Nabila Abdul-Warith, Judiciary Clerk 3, Judiciary, Mercer Vicinage, suspensions (2).

Joseph Baldwin, Senior Medical Security Officer, Ann Klein Forensic Center, Department of Health, removal.

Rashiem Barnes, Police Officer, Newark, Police Department, removal.

Marquay Cherry, Police Officer, Atlantic City, Police Department, removal.

Chester Rogers, County Correctional Police Officer, Mercer County Corrections Center, removal.

ACTION:

DISMISSAL FOR FAILURE TO APPEAR

The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:

Michael Concepcion, Newark School District, Police Department, removal.

ACTION:

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Vincenzo Billero
East Jersey State Prison
Department of Corrections

Lamar Boone
Elizabeth
Police Department

Janet Jave
Department of Transportation

John Lee
South Woods State Prison
Department of Corrections

Nadia Lopez (consolidated)
Trenton
Police Department

Jesse O'Brien (consolidated)
Jersey City
Police Department

ACTION:

A-2 CALVIN ENGIME – CSC DOCKET NO. 2022-1472

Calvin Engime, Judiciary Clerk 3, Judiciary, Mercer Vicinage, removal, effective December 18, 2021, on charges of insubordination, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-3 SALVATORE SPILLETTI – CSC DOCKET NO. 2023-2657

Salvatore Spilletti, County Correctional Police Officer, Hudson County, Department of Corrections, 90 working day suspension, on charges of incompetency, inefficiency or failure to perform duties, insubordination, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Grant the appellant's motion for summary decision and reverse the 90 working day suspension.

ACTION:

A-4 GREGORY WILLIAMS – CSC DOCKET NOS. 2019-1386 AND 2019-1923 (Consolidated)

Gregory Williams, Senior Correctional Police Officer, South Woods State Prison, Department of Corrections, 15 and 60 working day suspensions on charges of other sufficient cause and violating several departmental regulations.

Recommendation of the Administrative Law Judge – Uphold the 15 working day suspension and modify the 60 working day suspension to a 15 working day suspension.

ACTION:

A-5 TALAYA WOODS AND SHAUNA INGRAM – CSC DOCKET NO. 2018-3116 AND 2018-3226 (Consolidated)

Talaya Woods and Shauna Ingram, Public Safety Telecommunicators, Trenton, Police Department, removals, effective April 10, 2018, on charges of incompetency, inefficiency or failure to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removals.

ACTION:

A-6 RANIQUE WOODSON – CSC DOCKET NO. 2024-832

Ranique Woodson, Clerk 1, Newark, Mayor’s Department, removal, effective August 10, 2022, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Grant the appointing authority’s motion for summary decision and modify the removal to a six-month suspension.

ACTION:

SECTION B – MISCELLANEOUS MATTERS**B-1 C.A. – CSC DOCKET NO. 2024-597**

C.A., represented by Stephen B. Hunter, Esq., appeals his rejection as a Police Officer candidate by Long Branch and its request to remove his name from the eligible list for Police Officer (M0082D) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:**B-2 H.H. – CSC DOCKET NO. 2024-1450**

H.H. appeals his rejection as a Sheriff's Officer candidate by the Hudson County Sheriff's Office and its request to remove his name from the eligible list for Sheriff's Officer (C0220D) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:**B-3 AAMIR ALI – CSC DOCKET NO. 2024-1914**

Aamir Ali appeals the removal of his name from the eligible list for Fire Fighter (M2211D), Camden, on the basis that he resided outside of the residency scope.

ACTION:**B-4 ANTHONY CARAMIELLO – CSC DOCKET NO. 2024-2544**

Anthony Caramiello, represented by Jacqueline M. Vigilante, Esq., appeals the decision to remove his name from the Police Sergeant (PM4553C), Gloucester Township eligible list on the basis of an unsatisfactory employment record.

ACTION:**B-5 TRACEY GREENE – CSC DOCKET NO. 2024-1314**

Tracey Greene appeals the determination of the Division of Agency Services which found that she did not meet the requirements for Records Technician 3 MVC (PS2675T), Motor Vehicle Commission.

ACTION:

B-6 JOHN PACUTA, III – CSC DOCKET NO. 2024-2040

John Pacuta, III appeals the determination of the Division of Agency Services, which found that, per the substitution clause for education, he did not meet the experience requirement for the promotional examination for Administrative Analyst 3 (PS3897H), Department of Health.

ACTION:**B-7 RAMESH PATEL – CSC DOCKET NO. 2024-327**

Ramesh Patel appeals the determination of the Division of Agency Services that he did not meet the education requirements for the promotional examination for Project Engineer, Maintenance (PS9607T), Department of Transportation.

ACTION:**B-8 SHEQUELL RICHARDS – CSC DOCKET NO. 2022-1555**

Shequell Richards appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the open competitive examination for Behavior Support Technician (S0303C).

ACTION:**B-9 KAMIL WARRAICH – CSC DOCKET NO. 2024-2590**

Kamil Warraich, a Police Lieutenant with the Asbury Park Police Department, represented by Zinovia H. Stone, Esq., petitions the Civil Service Commission for interim relief regarding his immediate suspension without pay, effective May 24, 2024.

ACTION:**B-10 CAROLYN WHITEHEAD – CSC DOCKET NOS. 2024-2129 AND 2024-2436**

East Orange, represented by Arthur L. Margeotes, Esq., petitions the Civil Service Commission (Commission) for a stay of its decision in *In the Matter of Carolyn Whitehead* (CSC, decided February 28, 2024) in which the Commission reversed the removal of Carolyn Whitehead. Additionally, Whitehead petitions the Commission for enforcement.

ACTION:

B-11 WILLIAM BESNECKER – CSC DOCKET NO. 2025-227

Seaside Park, represented by Brandon A. Klimakowski, Esq., requests the transfer of William Besnecker from Pemberton Borough, a non-Civil Service jurisdiction, to the title of Police Officer, retroactive to September 29, 2023.

ACTION:

B-12 NICHOLAS CORNETT – CSC DOCKET NO. 2025-62

Magnolia requests to transfer Nicholas Cornett, a Police Officer, from Hi-Nella Borough, a non-Civil Service jurisdiction, to the title of Police Officer in the Magnolia Police Department.

ACTION:

B-13 TECHNICAL ASSISTANT, MOTOR VEHICLE COMMISSION – CSC DOCKET NO. 2025-276

The Division of Agency Services, on behalf of the Motor Vehicle Commission, requests the creation of the Technical Assistant, Motor Vehicle Commission title in the competitive division of the career service and the reallocation of the title to the noncompetitive division of the career service on an interim basis.

ACTION: